



RECRUITING@FSBND.COM
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WE VALUE WHAT YOU VALUE

First State Bank of North Dakota is with you all the way, down winding rural roads and busy city streets. We live, work and play in the towns many of you call home. What's important to you is important to us, too.

It starts with what really matters – family, security and strong relationships. And it grows through what we build – business, farms and homes. Together we are a stronger community. That's why, for more than a century, values like honesty, loyalty and integrity have formed the basis for every transaction and interaction. Those same values continue to guide us today.

Take a look at our resume. We're confident you'll find just what you are looking for in an employer, along with some things you might not expect from a locally owned community bank. We value what you value – today and into the future.

WE HOPE YOU WILL CONSIDER FSBND AS A CHOICE FOR YOUR EMPLOYMENT.

OBJECTIVE

To deliver Values-Based Banking through the employment of motivated, passionate professionals in the communities we serve.



EXPERIENCE

1905-1992 – First State Bank of Arthur organized and was issued a charter to begin business as a community bank serving the needs of rural Cass County.

1992 – First State Bank of Arthur begins a period of expansion and changes its name to First State Bank of North Dakota.

1992 to Present – First State Bank of North Dakota is a locally owned community bank with eight locations and \$325 million in total assets. We provide a competitive array of financial services to the communities we serve. These services are driven by a keen awareness of the needs of farmers and ranchers, rural businesses and the people who live in our communities.

OUR LOCATIONS

First State Bank of North Dakota is a locally owned community bank with eight locations in the southeastern part of the state.

Arthur • Buffalo • Casselton • LaMoure • Marion • Oakes • Enderlin • Lisbon

REFERENCES

We employ more than 70 passionate professionals and are proud of our low turnover rate. This demonstrates our commitment to providing a rewarding, challenging and comfortable work environment for our team members.

BENEFITS

Insurance

- Health
- Life
- Dental
- AD&D
- Vision
- Long-Term Disability

Retirement

- Profit Sharing
- 401(k)

Values-Based Benefits

- Flexible Time Off
- Extended Sick Leave
- Employee Checking Accounts
- Health Savings Accounts
- Limited flexible Spending Accounts / Dependent Care
- Employee Assistance Program
- Bonus Program